

APPLICATION FOR EMPLOYMENT
www.uhlmansicecream.com

Date _____

Uhlman's Ice Cream is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, disability, sexual orientation, or any other basis prohibited by federal or state law.

Name (Last)	(First)	(Middle)	Social Security No. (optional until hired)
			DO NOT FILL IN
Address		City	State Zip
Phone Number (best number to reach you)		Email Address	How many hours per week would you like to work?
Alternate Number			

Uhlman's Store Hours Are: (hours are subject to change at management discretion)

SUMMER: _____ Opening staff typically starts between 9:00 and 11:00AM.

WINTER: CLOSED _____ Closing staff typically requires 30 minutes after store hours to close the shop.

List the hours you are available for work in the spaces below. Employees 16 years old & older will be scheduled to close at least one night per week.

Day	MON	TUES	WED	THUR	FRI	SAT	SUN
From							
To							

Describe other activities that may periodically affect your availability, such as sports, music, school, etc... (Exclude activities that indicate race, creed, color, sex, age, religion, handicap or national origin.)

If you are under 18 years of age, please state your date of birth ____/____/____ If under 18 years of age, how old are you? ____
 Are you able to perform the essential duties of the job for which you are applying? Yes / No If no, please describe:
 Do you have reliable transportation to work? Yes / No Are you legally eligible for employment in the United States? Yes / No

School Most Recently Attended

Name		City / State	
Teacher or Counselor	Grade Completed	GPA	Graduated YES NO
Now Enrolled YES NO			
Extracurricular Activities (band, choir, student council, football, etc...)			

Personal References

Name	Name	Name
Address	Address	Address
Telephone	Telephone	Telephone

Most Recent Job - May We Contact? YES _____ NO _____

Company Name		Address City State		
Phone	Job Title	Dates Worked: From	To:	
Salary			Reason for leaving	

<p>Why would you like to work for Uhlman's?</p> <p>Have you ever worked at Uhlman's before? If so, why did you leave?</p> <p>What does customer service mean to you?</p>

List any additional information you would like us to know (awards, special skills, recognition received)

Determine the correct change:

- The customer gives you \$5.00. The guest total is for \$2.71. The customer's change is _____.
- The customer gives you \$10.00. The guest total is for \$6.12. The customer's change is _____.
- The customer gives you \$6.15. The guest total is for \$5.11. The customer's change is _____.

Select the correct description (Circle the Correct Answer)

- \$1.79
 - One dollar bill, three quarters, one nickel
 - One dollar bill, three quarters, four pennies
 - One dollar bill, two quarters, two dimes, four pennies
- \$4.61
 - Four dollar bills, three quarters, one penny
 - Four dollar bills, two quarters, one nickel, one penny
 - Four dollar bills, two quarters, one dime, one penny
- \$12.22
 - One ten dollar bill, two one dollar bills, two nickels, two pennies
 - One ten dollar bill, two one dollar bills, two dimes, two pennies
 - One ten dollar bill, one one dollar bill, two dimes, two pennies

PLEASE READ CAREFULLY BEFORE SIGNING

My signature below indicates that I have read, understand, and agree to the following: 1. I understand that I may be required to sign a confidentiality and/or non-compete agreement, should I become an employee of Uhlman's Ice Cream. 2. I certify that I have read and fully completed both sides of this application and that the information contained on this application is correct to the best of my knowledge and understand that any omission or erroneous information is grounds for dismissal in accordance with Bruster's policy. 3. I acknowledge that Uhlman's reserves the right to amend or modify the policies in its Handbook, or conveyed verbally, and other policies at any time, without prior notice. These policies do not create any promise or contractual obligation between Uhlman's and its employees. At Uhlman's, my employment is at will. This means I am free to terminate my employment at any time, for any reason, with or without cause, and Uhlman's retains the same rights. 4. I authorize Uhlman's to make whatever inquiries either personal, work-related, or through a consumer agency that may be necessary. In exchange for Uhlman's agreement to receive, process, and consider my application, I hereby release Uhlman's, and any and all persons or organizations contacted by Uhlman's from any and all claims or causes of action arising out of Uhlman's verification of the information provided in this application, and other job-related information arising from such verification.

Applicant's Signature

Date

X _____

If under age 18, parent/guardian signature

Date

X _____
